

**REPORT OF THE NORTH YORKSHIRE POLICE AND CRIME PANEL
TO THE NORTH YORKSHIRE POLICE AND CRIME COMMISSIONER
INTERIM CHIEF EXECUTIVE OFFICER CONFIRMATION HEARING**

INTRODUCTION AND SUMMARY

1. This report describes the recommendations of the North Yorkshire Police and Crime Panel (hereafter referred to as 'the Panel') in respect of the proposed appointment of Mr Fraser Sampson to the role of Interim Chief Executive Officer, and is submitted to Julia Mulligan, the North Yorkshire Police and Crime Commissioner ("the Commissioner") in accordance with the requirements of Schedule 1 of the Police Reform and Social Responsibility Act 2011.
2. The report recommends that Mr Fraser Sampson should be appointed to the role of Interim Chief Executive Officer.
3. The Panel would like to thank Mr Fraser Sampson for his attendance at the confirmation hearing on Monday 18 July 2016.

NORTH YORKSHIRE POLICE AND CRIME PANEL

4. The Membership of the Panel for the Confirmation Hearing was as follows:

Hambleton District Council	Cllr Peter Wilkinson
Harrogate Borough Council	Cllr Michael Chambers MBE
North Yorkshire County Council	Cllr Carl Les
Richmondshire District Council	Cllr Helen Grant
Ryedale District Council	Cllr Eric Hope
Scarborough Borough Council	Cllr Michelle Donohue-Moncrieff
Craven District Council	Cllr Tanya Graham
City of York Council	Cllr Ashley Mason
City of York Council	Cllr Peter Dew
Elected co-opted	Cllr Steve Shaw-Wright

POWERS OF THE NORTH YORKSHIRE POLICE AND CRIME PANEL

5. In accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011. The Panel is enabled to:

- review the proposed appointment, by holding a Confirmation Hearing within three weeks of notification being given (A 'confirmation hearing' is a meeting of the Panel, held in public, at which the candidate is requested to appear for the purpose of answering questions relating to the appointment);
- make a report to the Commissioner on the proposed senior appointment;
- include a recommendation to the Police and Crime Commissioner as to whether or not the candidate should be appointed; and
- publish the report to the commissioner made under this paragraph.

6. CONFIRMATION HEARING FOR THE ROLE OF INTERIM CHIEF EXECUTIVE OFFICER

7. On 7 July 2016, the Panel received formal notification from the North Yorkshire Police and Crime Commissioner of the proposed appointment to the role of Interim Chief Executive Officer.
8. The Confirmation Hearing was held on Monday 18 July 2016 in Meeting Room 2 at North Yorkshire County Council, County Hall, Northallerton, DL7 8AD.
9. Julia Mulligan introduced Mr Fraser Sampson to the Panel. The Panel noted that the proposed appointment would be on a full-time basis, with 10% of Mr Sampson's time reserved for West Yorkshire business. It was explained that this would fulfil a need identified by the Commissioner for greater capacity at that level; in particular helping to drive forward strategic objectives around the reforms outlined within the Policing and Crime Bill.
10. The Panel asked questions of Ms Mulligan to clarify the responsibilities that would form part of the proposed appointment and to ensure that the longer term needs of her office had been fully considered. They also asked questions of the candidate, relating to his professional experience and how he will bring to bear his knowledge of managing the same role in West Yorkshire, the answers to which enabled the Members to evaluate his suitability for the role.

RECOMMENDATION

11. On the basis of the information provided by the Commissioner; the discussions held in the Confirmation Hearing; and examination of the evidence in both the public meeting and the closed session; the Panel is pleased to endorse the appointment of Mr Fraser Sampson to the role of Interim Chief Executive Officer.

Cllr Carl Les

CHAIRMAN

20 July 2016